

Bieten Online-assessment-center Neue Möglichkeiten Der Externen Bewerberbeurteilung? - Nina Magdanz

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Die Zielsetzung dieser Seminararbeit ist es aufzuzeigen, wie bedeutend das sehrneuartige Online-AC als Auswahlinstrument im Personalrekrutierungsprozess für die Unternehmen geworden ist. Weiterhin soll geklärt werden, ob es eine Alternative zum klassischen Assessment-Center (AC) darstellt.

Nachdem im zweiten Kapitel der Begriff, der Ablauf und die typischen Übungen eines klassischen AC skizziert werden, konzentriert sich das dritte Kapitel auf den Ablauf, die Übungen und ein

Praxisbeispiel eines Online-AC. Das liefert die Voraussetzung für das nächste Kapitel, in dem anhand verschiedener Aspekte der Einsatz eines Online-AC als Instrument zur Bewerberbeurteilung

untersucht wird. Den Abschluss dieser Arbeit bildet eine Zusammenfassung der Ergebnisse. Author:

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