

# Die Wechselwirkungen Zwischen EHRM Und Der Personalorganisation - Sabine Neumann

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[...] Die Einleitung dient dazu, den Hintergrund aufzuzeigen, aus dem die Fragestellung abgeleitet ist und der Darstellung der Motivation der Autorin. Des Weiteren werden die Ziele der Arbeit erläutert und das methodische Vorgehen. Anschließend folgt eine kurze Darstellung zur aktuellen Ausgangslage der Personalorganisation, um die Treiber des Wandels der Personalarbeit zu identifizieren. Im dritten Teil wird der (system-)theoretische Rahmen gesetzt, aus dessen Perspektive die relevanten Aspekte der beiden Disziplinen Wirtschaftsinformatik und Human Resource Management integriert werden. Abschnitt IV und V beinhalten jeweils einen deskriptiven Block, in dem eHRM und neue Organisationsformen der Personalarbeit vorgestellt werden - soweit sie für das Verständnis der Wechselwirkungen notwendig sind. Kapitel VI bildet den Kern der Arbeit, analysiert die Wirkungsrichtungen zwischen den organisatorischen und technischen Phänomenen und diskutiert verschiedene Interpretationsansätze zu den Wechselwirkungen. Den Abschluss dieses Teils bildet eine Zusammenfassung der wichtigsten Erkenntnisse der Arbeit. Das sechste Kapitel beendet die Arbeit mit einer Kritik und einem Ausblick auf weiterführende Aspekte und Fragestellungen zum Forschungsgegenstand. Author: Neumann, Sabine Publisher: GRIN Verlag Illustration: N Language: GER Title: Die Wechselwirkungen zwischen eHRM und der Personalorganisation Pages: 00074 (Encrypted PDF) On Sale: 2005-01-01 SKU-13/ISBN: 9783638381734 Category: Business & Economics : General

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