

Essential Guide To Family & Medical Leave - J.d. Guerin, Lisa

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Manage FMLA leave with this indispensable guide -- respect employees' rights and protect your business' interests The Family Medical Leave Act (FMLA) is a law with a noble purpose: To help employees balance the demands of work and family. But the FMLA can be difficult to apply in the real world, especially when other laws -- such as workers' compensation statutes or state leave laws -- also come into play. Any misstep can create needless frustration for both managers and employees. Fortunately, The Essential Guide to Family & Medical Leave provides all the information and forms you need to comply with the FMLA in plain English. It answers vital questions, such as: . Who qualifies for leave? . How much leave can employees take? . What are the employee's-and the company's-notice obligations? . What are a company's obligations to an employee on leave? . How can a company minimize disruptions? The Essential Guide to Family & Medical Leave also includes checklists, forms and worksheets, as well as audio dialogues that show how to communicate effectively with employees who need to take leave. Let the practical strategies in The Essential Guide to Family & Medical Leave help you meet your legal obligations to employees, while also meeting your company's needs. This edition has been revised to cover extensive changes in the law, including available leave for family members of those serving in the military and changes in FMLA regulations. Plus, you'll get the latest information about family and medical leave laws in your state. - Download forms for book on nolo.com Author: Guerin, Lisa, J.D. Publisher: NOLO Illustration: N Language: ENG Title: Essential Guide to Family & Medical Leave Pages: 00496 (Encrypted EPUB) / 00496 (Encrypted PDF) On Sale: 2012-07-31 SKU-13/ISBN: 9781413313956 Lib Category: United States Lib Category: Parental leave - Law and legislation - Category: Business & Economics : Human Resources & Personnel Managemen

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