

Der Einfluss Der Mediation Und Der Einsatz Mediativer Elemente Auf Die Unternehmenskultur: Mediation Im Teambuildungsprozess - Katharina Zering

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Die Abhandlung beschreibt zunächst die Mediation und den Teambuildungsprozess. Den Schwerpunkt bildet die Diskussion über die Notwendigkeit der Mediation im Teambuildungsprozess. Ziel der Abhandlung ist es die Frage zu klären, ob Mediation die zuvor genannten Anforderungen erfüllen kann und - als eine konsensuale Form der Konfliktlösung - eine geeignete Alternative zur streitigen Konfliktlösung darstellt. Abbildungsverzeichnis1. Einführung und Zielsetzung der Abhandlung2. Mediation2.1. Definition2.2. Grundlagen der Mediation2.3. Kommunikationsinstrumente der Mediation2.3.1. Aktives Zuhören / Paraphrasieren2.3.2. Synchronisieren2.3.3. Ich-Botschaften / Du-Botschaften2.4. Das Mediationsverfahren3. Der Teambuildungsprozess3.1. Definition Team3.2. Phasenmodell3.2.1. Orientierungsphase (Forming)3.2.2. Konfrontationsphase (Storming)3.2.3. Kooperationsphase (Norming)3.2.4. Wachstumsphase (Performing)3.3. Teamzusammensetzungen und die Auswirkungen auf die Teamleistung3.4. Ziel von Teambuildungen: Teameffektivität4. Die Notwendigkeit der Mediation im Teambuildungsprozess4.1. Problemstellung4.2. Die Lösung: Mediation5. Auswirkungen auf die Unternehmenskultur6. FazitQuellenverzeichnisAuthor: Zering, Katharina Publisher: GRIN Verlag Illustration: N Language: GER Title: Der Einfluss der Mediation und der Einsatz mediativer Elemente auf die Unternehmenskultur: Mediation im Teambuildungsprozess Pages: 00014 (Encrypted PDF) On Sale: 2010-01-01 SKU-13/ISBN: 9783640701544 Category: Law : General

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