

Mobbing Am Arbeitsplatz: Angriff Und Verteidigung - Christian Ciuraj

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Es herrscht Krieg. Krieg am Arbeitsplatz. Schätzungen zufolge gibt es in der Bundesrepublik täglich 1,5 Millionen Opfer. Allerdings findet dieser Krieg nicht offen statt. Es existieren keine Soldaten oder Waffen und es wird nicht gekämpft. Jedenfalls nicht offensichtlich. Vielmehr findet dieser Krieg im Verborgenen statt. Die Rede ist von Psychoterror am Arbeitsplatz, auch 'Mobbing' genannt. Die Akteure in dieser Auseinandersetzung sind Kollegen. Selten wird der Konflikt mit roher Gewalt ausgetragen. Die Wahl der Waffen beschränkt sich auf subtilere Mittel. Dies bedeutet jedoch nicht, dass es keine Verluste gebe - ganz im Gegenteil. Neben den psychischen und psychosomatischen Schäden der Opfer verursacht dieser Krieg Kosten für Unternehmen aufgrund krankheitsbedingter Fehlzeiten: 51 Milliarden Euro pro Jahr. (DGB) Was sind die Gründe, die eine derart große Summe entstehen lassen? Im Rahmen dieser Hausarbeit soll geklärt werden, was unter dem Begriff des 'Mobbing' zu verstehen ist und welche Definitionen vorliegen. Desweiteren werden Handlungsmuster von Mobbenden dargestellt und Möglichkeiten aufgezeigt diesen entgegen zu wirken. Author: Ciuraj, Christian Publisher: GRIN Verlag Illustration: N Language: GER Title: Mobbing am Arbeitsplatz - Angriff und Verteidigung: Angriff und Verteidigung Pages: 00019 (Encrypted PDF) On Sale: 2005-01-01 SKU-13/ISBN: 9783638348638 Category: Psychology : General

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