## Human Resource Management In A Business Context

## DOWNLOAD HERE

List of Case Studies. Acknowledgements. Preface. PART I: INTRODUCTION TO HRM. 1. Managing People. 2. The Concept of HRM. 3. HRM and Business Effectiveness. PART II: HRM AND THE BUSINESS ENVIRONMENT. 4. International HRM and the Global Economy. 5. HRM and the State. 6. The Employment Market. PART III: ORGANIZATIONAL HRM. 7. HRM in Large Organizations. 8. HRM in Small and Medium-sized Organizations. 9. Organizational Culture. 10. Commitment and Employer Branding. PART IV: STRATEGIC HRM. 11. People Strategies. 12. Change Strategies. 13. Resourcing Strategies. PART V: THE EMPLOYEE RESOURCING PROCESS. 14. Recruitment and preliminary candidate information. 15. Employee Selection. PART VI: MANAGING DIVERSITY. 16. Equality of Opportunity. 17. Dealing with Discrimination. PART VII: PERFORMANCE AND COMPENSATION. 18. Performance Management. 19. Reward Management. PART VIII: LEARNING AND DEVELOPMENT. 20. Human Resource Development. 21. Learning in Organizations. PART IX: EMPLOYEE RELATIONS. 22. Unions and collective bargaining. 23. Conflict, bargaining, involvement and wellbeing. PART X: CONCLUSION. Glossary. References. Index. EAN/ISBN : 9781844808236 Publisher(s): Cengage Learning EMEA, BizEd Format: ePub/PDF Author(s): Price

## DOWNLOAD HERE

Similar manuals:

Human Resource Management In A Business Context