

Vorgesetztenbeurteilung In Theorie Und Praxis - Stefan Groitl

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Nach van Dierendonck, Haynes, Borill und Stride (2007, 229) werden vor allem im Vereinigten Königreich und in den Vereinigten Staaten Vorgesetztenbeurteilungen zurzeit in noch nie da gewesenem Umfang durchgeführt. Leider kann man dies aber über die empirische Forschung in diesem Bereich nicht behaupten (Fletcher Baldry, 1999, zitiert nach van Dierendonck et al., 2007, 229). Hier stellt sich die Frage, ob Vorgesetztenbeurteilungen wirklich zu Leistungsverbesserungen führen, oder nur das Verlangen nach partizipativer Führungskultur stillen sollen. Ein weiterer wichtiger Aspekt, der zur erfolgreichen Durchführung einer Vorgesetztenbeurteilung beiträgt, ist die Erstellung und Durchführung. Die wichtigsten Aspekte sind in dieser Arbeit nachfolgend zusammengefasst. Author: Groitl, Stefan Publisher: GRIN Verlag Illustration: N Language: GER Title: Vorgesetztenbeurteilung in Theorie und Praxis Pages: 00021 (Encrypted PDF) On Sale: 2011-01-01 SKU-13/ISBN: 9783640795024 Category: Business & Economics : General

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