

Service Led Design: Planning The New Hr Function - , Ian Hunter

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The very same businesses that have been spending recent years cost cutting, restructuring and streamlining, are putting the pressure on the HR 'overhead' to prove that it is not just a cost centre, but a function that provides added value through alignment to business needs and aspirations. Jane Saunders and Ian Hunter explain five fundamental issues in the service design phase that will align the HR strategy and delivery strategy to the business strategy. These issues are critical to ensuring a fit for purpose HR function that can measure and demonstrate the value it adds. The Gower HR Transformation Series uses a blend of conceptual frameworks, practical advice and global case study examples to cover each of the main elements of the HR transformation process. Together, the eight titles create a definitive guide from one of the leading specialist HR transformation consultancies. Author: Saunders, Jane Author: Hunter, Ian Publisher: Gower Illustration: N Language: ENG Title: Service Led Design: Planning the New HR Function Pages: 00094 (Encrypted EPUB) On Sale: 2009-09-01 SKU-13/ISBN: 9780566088261 Lib Category: Personnel management Lib Category: Strategic planning Category: Business & Economics : Strategic Planning Category: Business & Economics : Development - Business Development Category: Business & Economics : Human Resources & Personnel Managemen

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