

Assessing External Job Candidates - , Jean M. Phillips

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A practical resource, this reference for HR professionals, line-managers, hiring managers, and business leaders and consultants presents a discussion of different external assessment methods and their strengths and weaknesses. Identifying the primary goal of assessing an external candidate as finding a person who fits the job specifications as well as screening out the people who will likely be poor performersthis handbook offers techniques for evaluating a hires fit with the organization, group, and supervisor and their ability to execute the companys business strategy. Well-researched and fully documented, this manual explores how to hire employees outside of the company when internal staffing methods are not effective. Author: Gully, Stanley M. Author: Phillips, Jean M. Publisher: Society for Human Resource Management Illustration: N Language: ENG Title: Assessing External Job Candidates Pages: 00088 (Encrypted EPUB) / 00088 (Encrypted PDF) On Sale: 2012-07-01 SKU-13/ISBN: 9781586441609 Category: Business & Economics : Human Resources & Personnel Managemen

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