Corporate Dna - Ken Baskin

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Corporate DNA explores what happens when managers think about and run their companies as if they were living things. An organic model is at the heart of the transformation of companies like AT&T and EDS, working to redesign the bureaucracies that they were built upon. This book addresses the frustrations felt among corporations by focusing on the role of the organizational models in the transformation process. The book's key perception is that the choice of a mechanical or organic model results in an organizations developing either mechanical or organic structures. Those structures, in turn, lead to certain types of behavior. Corporate DNA provides tools with which managers can replace their old mechanical models with organic ones. Readers will discover how living things use information to create work; how they learn, develop, and govern themselves; and how prototype organic corporations such as 3M and Federal Express apply organic models to their operations. Ken Baskin, Ph.D., is a consultant on communicating quality and culture change. In addition to his own public relations business, he has worked for the US Department of Energy, the New Jersey Department of Education, and Bell Atlantic, including speech writing for CEO Ray Smith. Ken leads workshops on Creating Competitive Advantage in a Market Ecology and Using the Principles of DNA for Problem Solving, among others.Author: Baskin, Ken Publisher: Routledge Illustration: N Language: ENG Title: Corporate DNA Pages: 00224 (Encrypted EPUB) / 00224 (Encrypted PDF) On Sale: 2012-09-11 SKU-13/ISBN: 9780750698443 Lib Category: Management Lib Category: Organizational learning Category: Business & Economics : General Category: Business & Economics : Management - General

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