

Assessing Internal Job Candidates - , Jean M. Phillips

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Companies can find and explore different methods for evaluating current employees in this thorough and systematic guide. Discussing the primary goals of internal assessmentsuch as determining candidates for training, reassignment, promotion, or dismissal; deciding what developmental projects to assign employees; or effectively establishing who to dismiss and who to work hard to retain during downsizingthis manual relates the importance of this critical staffing function that many employees often do very poorly. Examining twomodels in-depth, this reference also shows different ways of evaluating acompany's actual staffing procedures, making this a comprehensive guide.Author: Gully, Stanley M. Author: Phillips, Jean M. Publisher: Society for Human Resource Management Illustration: N Language: ENG Title: Assessing Internal Job Candidates Pages: 00072 (Encrypted EPUB) / 00072 (Encrypted PDF) On Sale: 2012-07-01 SKU-13/ISBN: 9781586441593 Category: Business & Economics : Human Resources & Personnel Managemen

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