Hr Strategy: Business Focused Individually Centred - , Paul Kearns

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HR Strategy: Business Focused Individually Centred addresses the two key themes of translating business strategy into a workable, measurable HR strategy while simultaneously tapping into the needs and motivational patterns of individual employees in order to unleash their maximum value. The ultimate aim of any HR strategy is to design the highest value organization. Strategy may be a notoriously difficult topic to pin down but the author produces both a wide-angle view and specific examples of what a real HR strategy looks like in different organizational contexts. This is a book that covers the theory but swiftly moves on to the question of how anyone might actually start to develop a high value HR strategy. It shows the key ingredients and practical steps involved in implementation. Author: Kearns, Paul Author: Kearns, Paul Publisher: Routledge Illustration: N Language: ENG Title: HR Strategy: Business Focused Individually Centred Pages: 00256 (Encrypted EPUB) / 00256 (Encrypted PDF) On Sale: 2012-05-16 SKU-13/ISBN: 9780750657686 Category: Business & Economics: General Category: Business & Economics: Human Resources & Personnel Managemen Category: Business & Economics: Management - General

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