

The Nurse Manager's Guide To Hiring, Firing & Inspiring - Vicki Hess

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Book is divided into three main sections: hiring, inspiring, and firing. The hiring section uses the "SMARTT" approach to hiring-S = Start With Strengths in Mind, M = Make a List of Behavior-Based Questions, A = Ask Questions and Listen Closely, R = Review Responses and Evaluate Candidate, T = Take Your Time Making the Hiring Decision, and T = Thoughtfully Bring the New Hire On Board. The inspiring section includes the practical Partnership Protocol. The Firing section includes all forms of severing the employer-employee relationship). Content includes ideas from practicing nurse managers and exercises to reinforce key concepts. A survey of nurse managers was used to define key areas of the content. Content is "real world" and writing style makes reading enjoyable. Author: Hess, Vicki Publisher: Sigma Theta Tau International Illustration: N Language: ENG Title: The Nurse Manager's Guide to Hiring, Firing & Inspiring Pages: 00256 (Encrypted EPUB) / 00256 (Encrypted PDF) On Sale: 2010-04-01 SKU-13/ISBN: 9781930538924 Category: Medical : Nursing - General

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