

Sap R/3 Hr Human Resource Management - Karina Mahn

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Wenn das Wort Personalabteilung genannt wird, denken die meisten sofort an die Lohn- und Gehaltsabrechnung. Vielleicht fällt einigen noch etwas zum Begriff Personalplanung ein, doch dann ist meist Schluss. Doch längst längst geht es nicht mehr um rein administrative Aufgaben wie die Verwaltung der personellen Ressourcen. Vielmehr wird HR als strategischer Partner verstanden, der wesentlich zum Unternehmenserfolg beiträgt. HR- Systeme sind keine losgelassenen Inselsysteme, sondern müssen in operative Abläufe integriert werden. Die SAP AG hat vor mehr als 15 Jahren das Modul HR entwickelt, welches sich perfekt in die Client Server Lösung einpasst und vielfältige Prozesse des Personalwesens abbildet. Darunter fallen nicht nur die Personalbeschaffung sowie die Lohn- und Gehaltsabrechnung, sondern auch die Stellenplanung, die betriebliche Altersvorsorge, die Zeitwirtschaft und das Reisekostenmanagement. Diese Belegarbeit wird sich mit ausgesuchten Komponenten des Moduls HR befassen und versuchen folgende Fragen zu klären:

1.) Was versteht man unter einem Infotyp 2.) Welche Funktionsbereiche verbergen sich hinter den einzelnen HR- Komponenten 3.) Wie erfolgt der Abrechnungsprozess in SAP- HR Studienarbeit aus dem Jahr 2006 im Fachbereich Wirtschaft - Personal und Organisation, Note: 1,0, Technische Fachhochschule Wildau, Veranstaltung: IT - Anwendungen, 4 Quellen im Literaturverzeichnis, Sprache: Deutsch. Author: Mahn, Karina Publisher: GRIN Verlag Illustration: N Language: GER Title: SAP R/3 HR Human Resource Management Pages: 00012 (Encrypted PDF) On Sale: 2007-01-01 SKU-13/ISBN: 9783638587891 Category: Business & Economics : General

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