## Human Resource Management In China - Fang Lee Cooke

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The approach to managing human resources has changed significantly in China over the last twenty-five years as its transformation from a state planned economy to a market-oriented economy continues. By adopting a broad notion of HRM, while remaining sympathetic to the strong emphasis on relationship management in the Chinese culture, Fang Lee Cooke builds on the foundations of traditional Chinese HRM practice and brings it right up to date, including analysis of currently under-explored issues such as diversity management, talent management, new pay schemes, and performance management. Including extensive first hand empirical data and pedagogical features such as vignettes, case studies, and further reading lists. This book will be ofgreat useon upper level undergraduate, post graduate and MBA courses covering international/Chinesemanagement and HRMas well as appealing to practitioners, students and scholars of Chinese Business, Asian Business and Human Resource Management. Author: Cooke, Fang Lee Publisher: Routledge Illustration: N Language: ENG Title: Human Resource Management in China Pages: 00000 (Encrypted EPUB) On Sale: 2011-09-15 SKU-13/ISBN: 9780415553797 Category: Pusiness & Fasspanies : Human Resource & Pagespanel

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