

Befristete Arbeitsverträge - , Hans Georg Kraus

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Das Gesetz über arbeitsrechtliche Vorschriften zur Beschäftigungsordnung, kurz Beschäftigungsordnungs-gesetz wurde mit Wirkung vom 01.01.2001 aufgehoben. Seither gilt das Teilzeitbeschäftigungs-gesetz. Was hat sich geändert, welche Auswirkungen hat dies auf die Arbeitswelt und was gilt es zu beachten Im Jahre 1951, also vor dem Inkrafttreten des allgemeinen Kündigungsschutzes schätzte das befristete Arbeitsverhältnis den Arbeitnehmer in der Regel besser als das unbefristete, da während der Befristung die ordentliche Kündigung ausgeschlossen war. Heute dagegen muss der Gesetzgeber dafür Sorge tragen, dass durch die Befristung - genauer: die mit ihr verbundene automatische Beendigung des Arbeitsverhältnisses - nicht der gesetzliche Kündigungsschutz umgangen wird¹. Befristete Arbeitsverträge enden gemeinhin mit Fristablauf oder Zweckerreichung. Da in der heutigen Arbeitswelt weiterhin seitens der Arbeitnehmer und Arbeitgeber immer noch die Notwendigkeit besteht befristete Arbeitsverträge abzuschließen, der Gesetzgeber jedoch die missbräuchliche Verwendung zur Umgehung anderer Gesetze ausschließen will, ist eine dringende Erfordernis gegeben, die Härden, die beim Abschluss eines befristeten Arbeitsverhältnisses bestehen zu kennen und sich in dem Rahmen zu bewegen, den der Gesetzgeber hierfür zulässt. Studienarbeit aus dem Jahr 2002 im Fachbereich Wirtschaft - Recht, Note: 1,0, Georg-Simon-Ohm-Fachhochschule Nürnberg, Veranstaltung: Techniken des wissenschaftlichen Arbeitens, 15 Quellen im Literaturverzeichnis, Sprache: Deutsch.Author: Döll, Winfried Author: Kraus, Hans Georg Publisher: GRIN Verlag Illustration: N Language: GER Title: Befristete Arbeitsverträge Pages: 00013 (Encrypted PDF) On Sale: 2005-01-01 SKU-13/ISBN: 9783638335102 Category: Business & Economics : General

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