

Work-life-balance Und Familiengerechte Arbeit - Mandy Jantzen

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In der Zeit des technischen Fortschritts, der demographischen Entwicklung, der Finanzkrise und der Globalisierung geraten Arbeitnehmer und Arbeitgeber unter einen immer weiter ansteigenden Druck. Es werden höhere Erwartungen an sie gestellt. Diesen Anforderungen können Mitarbeiter nur gerecht werden, wenn sie zusammen mit dem Unternehmen einen gemeinsamen Weg finden, ein Gleichgewicht zwischen Beruf und Privatleben herzustellen. Gelingt es ihnen, diese Balance zu finden, werden sie motivierter und engagierter an die Erledigung ihrer Aufgaben gehen und somit die hohen Erwartungen des Arbeitgebers und der Gesellschaft stillen. In dieser Ausarbeitung werden wir zunächst die Begriffe Work-Life-Balance und familiengerechte Arbeit definieren, um dann die Notwendigkeit solcher personalpolitischen Instrumente klären zu können. Wir werden Unterschiede und Schwierigkeiten dieser Konzepte erarbeiten. Anhand einiger Maßnahmen werden die Work-Life-Balance näher erläutert und durch das Auditierungsverfahren werden wir die Frage, wie familienfreundlich ist ein Unternehmen, klären. Author: Jantzen, Mandy Publisher: GRIN Verlag Illustration: N Language: GER Title: Work-Life-Balance und familiengerechte Arbeit Pages: 00021 (Encrypted PDF) On Sale: 2010-01-01 SKU-13/ISBN: 9783640768271 Category: Business & Economics : General

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