

Assessment Center - Methode Der Personalauswahl: Methode Der Personalauswahl - Stefan Fritzel

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Für den Erfolg eines Unternehmens ist die Qualifikation und das Verhalten der Mitarbeiter von entscheidender Bedeutung. Es ist also kein Wunder, dass viele Firmen weder Zeit noch Kosten scheuen, um die Personalauswahl und die Fortbildung ihrer Mitarbeiter zu perfektionieren. Die bekannte Auswahlmethoden, wie das klassische Bewerbungsgespräch, reichen hierbei jedoch längst nicht mehr aus, um aus einer Vielzahl von Kandidaten für eine leitende Funktion den Bestmöglichen bzw. den Geeignetsten herauszufiltern. Auf der Suche nach neuen Methoden hat sich das Assessment Center (im Folgenden mit AC beschrieben) innerhalb der letzten Jahre zu einem der wichtigsten Instrumente der Personalauswahl und -entwicklung entwickelt, wobei es vor allem in mittleren und großen Unternehmen zur Auswahl von Führungskräften eingesetzt wird. In einer etwas verkürzten Form wird das AC inzwischen auch als Auswahlinstrument für Auszubildende mit Potential für zukünftige Führungspositionen eingesetzt. Author: Fritzel, Stefan Publisher: GRIN Verlag Illustration: N Language: GER Title: Assessment Center - Methode der Personalauswahl: Methode der Personalauswahl Pages: 00030 (Encrypted PDF) On Sale: 2005-01-01 SKU-13/ISBN: 9783638391535 Category: Business & Economics : General

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