

Nonprofit's Guide To Human Resources, The - Jan Masaoka

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The nonprofit workplace has a culture of its own, shaped largely by the organization's mission and the staff attracted to the mission, which can include large numbers of volunteers. And with many of today's nonprofits operating on a slim budget, chances are you're fulfilling more than one role in the organization and can use some focused guidance! Geared to this unique culture, The Nonprofit's Guide to Human Resources provides legal and "good practice" information for anyone in charge of HR at small to medium sized organizations. Whatever your title and experience level, you'll learn how to identify, face and resolve daily legal issues related to: hiring, including screening, testing, background checks and interviewing salaries and benefits, including FMLA and comp time firings, layoffs and time reductions determining suitable volunteer positions and recruiting and training for them employee communications and other administrative tasks managing a multi-racial, multicultural and multi-generational workforce handling an organization in crisis The Nonprofit's Guide to Human Resources offers the sound legal information found in Nolo's other books for employers while addressing specific nonprofit issues you're likely to encounter, such as the board of directors' role in HR, and managing volunteers. Throughout the book you'll find helpful tips and lessons learned (the hard way!) from expert advisers in various areas of HR management, from hiring to unions. Author: Masaoka, Jan Publisher: NOLO Illustration: Y Language: ENG Title: Nonprofit's Guide to Human Resources, The Pages: 00392 (Encrypted EPUB) On Sale: 2011-10-05 SKU-13/ISBN: 9781413313758 Lib Category: Nonprofit organizations - Employees - Lib Category: Nonprofit organizations - Category: Business & Economics : Human Resources & Personnel Managemen

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