

# Becoming An Effective Mentoring Leader: Proven Strategies For Building Excellence In Your Organization - , Peter Chee

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Turn mentoring into PROFITSTheres no doubt that the concept of workplace mentoring is a hot-button issue facing management today. With managers under extraordinary pressure to cut costs, streamline operations, and increase productivity, the role of mentors has become more critical than everparticularly since studies show leaders who mentor get promoted faster and earn significantly more than those who dont.But as with any growing workplace trend, questions remain about how to utilize mentoring so you get tangible and profitable results. This book, from two of the worlds foremost experts on business learning and employee development, answers those questions.Becoming an Effective Mentoring Leader breaks down the essentials of mentoring, and shows you how to take advantage of this valuable new workplace dynamic. Youll learn:The smartest way to incorporate mentoring into your day-to-day leadership roleThe fastest way to equip, inspire, and motivate your staffThe differences between mentoring, coaching, and teachingHow you as a leader can rate the mentors in your office and assess the progress of mentees Using case studies, tools, and impactful learning concepts, the authors show you how to use mentorings core skills to create a winning approach tailored to your own style, be it the reflective mentor, the storytelling mentor, or the example-based mentor. The book also features several appendices and FAQs, handouts, and worksheets to gauge competencies among mentors and mentees, and a blueprint with steps to set up ones own companywide program. As todays biggest industry leaders continue to recognize the profound effect mentoring has on performance and profitability, theres never been a better time to put this books essential tools to work for you.Author: Rothwell, William Author: Chee, Peter Publisher: McGraw-Hill Illustration: N Language: ENG Title: Becoming an Effective Mentoring Leader: Proven Strategies for Building Excellence in Your Organization Pages: 00240 (Encrypted EPUB) / 00240 (Encrypted PDF) On Sale: 2012-12-22 SKU-13/ISBN: 9780071805704 Category: Business & Economics : Motivational

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