

# Employment Law In The Automotive Dealership - James Tallant

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Employment Law in the Automotive Dealership Employment law involves many factors, acts, regulations, and laws. Many federal, state, and local laws and regulations have been enacted to protect U.S. workers. This employment law paper will analyze a firsthand experienced employment situation and describe the legal actions taken to handle or resolve the situation. The employment situation that will be discussed involves an older dealership parts department employee who becomes ill and must miss many days and weeks off from work. Later after returning to work, the employee is terminated. This paper in evaluating this scenario will describe the history and evolution of federal laws pertaining to the employment situation, describe how effective these federal laws were in resolving or not resolving the issue, and what company obligated functions or acts were used to comply with federal employment acts. In addition, a comparison of how the situation may have differed or been resolved differently if the employee were an agent of the company, contract laborer, a union member, or a party to a collective bargaining agreement. Author: Tallant, James Publisher: GRIN Verlag Illustration: N Language: ENG Title: Employment Law In the Automotive Dealership Pages: 00011 (Encrypted PDF) On Sale: 2011-01-01 SKU-13/ISBN: 9783640841059 Category: Business & Economics : Business Law

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