

Human Resource Transformation: Demonstrating Strategic Leadership In The Face Of Future Trends - William J. Rothwell

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Hierarchical, command-and-control leadership is no longer viewed as the optimal approach to manage people who work in global enterprises and who have the capability and interest to run their own operations. The global economy-the flattened world-demands a new type of leadership: collective and collaborative where the solutions and vision are co-created by the team. The Leaderful Fieldbook takes the approach that everyone is capable of participating in leadership, and not just sequentially, but collectively and concurrently - that is, all together and at the same time. The book presents four critical tenets of leaderful practice, a term which is now associated with Raelin's work. Author: Rothwell, William J. Publisher: Davies-Black Illustration: N Language: ENG Title: Human Resource Transformation: Demonstrating Strategic Leadership in the Face of Future Trends Pages: 00248 (Encrypted EPUB) On Sale: 2010-08-16 SKU-13/ISBN: 9780891063933 Category: Business & Economics : Human Resources & Personnel Management

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