## Aligning Human Resources And Business Strategy - Linda Holbeche

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What difference can an aspiring HR strategist really make to business value? Is HR making the most of its new opportunities to become a pivotal part of the business? In a world where HR can suffer from a low, administrative profile, Linda Holbeche shows how some HR strategists have impressed and delivered at the highest level. Building on surveys undertaken through Personnel Today magazine, and research via Roffey Park Institute, Holbeche provides a set of tools and case studies that show how HR strategists have utilised their skills to deliver a variety of key business objectives, often within their current job role. The relationship between an effective people strategy and business success is hard to quantify in financial terms, but Holbeche provides persuasive examples to add to the growing body of evidence. Case studies include Mergers & Acquisitions policies, organizational design, retaining high flyers in an international environment, and core competency approaches. Linda Holbeche's previous book on Motivating People in Lean Organizations was shortlisted for the MCA book prize in 1998. Author: Holbeche, Linda Publisher: Routledge Illustration: N Language: ENG Title: Aligning Human Resources and Business Strategy Pages: 00496 (Encrypted EPUB) / 00496 (Encrypted PDF) On Sale: 2012-05-04 SKU-13/ISBN: 9780750653626 Category: Business & Economics: Human Resources & Personnel Managemen

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