

Delegating Effectively: A Leader's Guide To Getting Things Done - Clemson Turregano

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In today's organizations, leaders are neither able nor expected to do everything themselves. The consequences of trying to do so can be dire. That's why the ability to delegate effectively- to assign new projects and responsibilities to individuals or a team and providing the authority, resources, directions, and support needed to achieve the expected results-is an essential leadership skill. Delegation starts with creating an environment of trust and dialogue reflecting your understanding of your colleagues and the tasks that need to be accomplished. Delegation is not simply task assignment; rather, it involves giving someone the authority to do something that is normally part of the leader's job. Effective delegation is the mark of a good leader who has developed his or her team members, direct reports, and even supervisors to readily accept and excel at myriad challenges. It is important for work efficiency as well as effectiveness. Effective delegation contributes to teamwork, demonstrating trust, and sharing authority, allowing all team members to participate in a task. This guidebook outlines the benefits of effective delegation and the fears and concerns that can prevent or hinder it, then offers four key ideas that leaders can use to enable better delegation. Author: Turregano, Clemson Publisher: Center for Creative Leadership Illustration: N Language: ENG Title: Delegating Effectively: A Leader's Guide to Getting Things Done Pages: 00000 (Encrypted PDF) On Sale: 2013-03-06 SKU-13/ISBN: 9781604911558 Category: Business & Economics : Education Category: Business & Economics : Management - General Category: Business & Economics : Leadership

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