

G tekriterien Von Pers nlichkeitstrainings - Sabine Pfisterer

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G TEKRITERIEN VON PERS NLICHKEITSTRAININGSPers nlichkeitsseminare liegen im Trend - auch in der Wirtschaft erhofft man sich davon vielf ltige positive Effekte wie mehr Motivation, besseres Betriebsklima und effizienteres Arbeiten. Oft stellt sich jedoch die  bertragung des Erlebten auf die Arbeitssituation und eine langfristige Verhaltens nderung als schwierig dar. Die Erfolge der Trainings sind schwer zu messen und im Extremfall k nnen dubiose Trainings sogar Schaden anrichten. Umso wichtiger sind geeignete G tekriterien, um sinnvolle von nutzlosen oder gar negativ wirkenden Trainings zu unterscheiden. Zun chst werden verschiedene Aspekte von Pers nlichkeitstrainings wie Formen, Ziele und Methodik diskutiert, wobei auch die Wirksamkeit der Trainings sowie die Transferproblematik mit einbezogen wird. Bislang verwandte Kriterien werden auf ihre Vor- und Nachteile hin untersucht und als Resultat daraus eigene G tekriterien und ihre Operationalisierung vorgeschlagen. Betont wird sowohl der Ausschluss von Risiken durch Pers nlichkeitstrainings als auch die Sicherung inhaltlicher Qualit t. Dies soll einerseits durch Befragung der Teilnehmer erreicht werden. Die Befragung basiert auf dem - hier modifizierten - Fragebogen von Leidenfrost, G tz Hellmeister (1999). Andererseits werden auch formale Aspekte eines Trainings erhoben. Insgesamt werden die Situation im Training, Eigenschaften der Trainer, formale Regeln und Vorinformationen, psychologische Methoden und Praktiken, Lernerfolg, Lerntransfer und die subjektive Wirksamkeit erfasst. Die Reichweite und Aussagekraft der hier vorgeschlagenen Kriterien wird diskutiert. Author: Pfisterer, Sabine Publisher: GRIN Verlag Illustration: N Language: GER Title: G tekriterien von Pers nlichkeitstrainings Pages: 00044 (Encrypted PDF) On Sale: 2005-01-01 SKU-13/ISBN: 9783638392419 Category: Psychology : General

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