

# Transformational Diversity: Why And How Intercultural Competencies Can Help Organizations To Survive And Thrive - , Lynda Spielman

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Both a strategy and an implementation road map of a new brand of diversity, this book focuses on developing a workplace culture that is inclusive of all employee populations and making an organization globally prepared. It seeks to fix stagnating domestic diversity and to revise current diversity programs through a strong infusion of cross-cultural perspective with intercultural business competencies training. This practical guide helps Human Resources (HR) leaders reenergize or revisit their work in light of pressures from increasingly diverse workforce populations, tough economic times, and the need to develop globally minded corporate cultures. Author: Citkin, Fiona Author: Spielman, Lynda Publisher: Society for Human Resource Management Illustration: N Language: ENG Title: Transformational Diversity: Why and How Intercultural Competencies Can Help Organizations to Survive and Thrive Pages: 00170 (Encrypted EPUB) On Sale: 2012-07-01 SKU-13/ISBN: 9781586442309 Category: Business & Economics : Human Resources & Personnel Managemen Category: Business & Economics : Management - General

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