

Hbr Guide To Guide To Getting The Mentoring You Need - Harvard Review

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Stuck in a career rut? Maybe youre itching to broaden your skills and take on new challenges. Or perhaps youre eyeing a management role a level or two up. So how do you grow and advance professionally? Not by waiting for senior managers to notice you and bring you along. Youll be sorely disappointed by how long that takes, if it ever happens. The key is effective mentoringand its up to you to go get it. Done right, mentoring is one of the most powerful, efficient ways to learn and to move up. But to reap those rewards, you need to pursue them with rigor and commitment. This guide will show you how. Youll get better at: Spelling out clear, realistic goals Attracting influential sponsors Forging strong bonds with your mentors Gauging your progress Giving back to your mentors so theyll give more to you Building a diverse development network, Learning from junior upstarts and sage executives. Articles in this collection: ""The Relationship You Need to Get Right,"" ""Mentoring in All Its Shapes and Sizes,"" ""What Kinds of Mentors Do You Needand How Do You Find Them?"" ""Starting and Maintaining Relationships with Mentors,"" ""How to Get More from Your Mentors,"" ""Employ a Personal Board of Directors,"" ""A Smarter Way to Network,"" ""Accelerate Your Development: Tips for Millennials Who Need Mentoring,"" ""Mentoring for Gen Xers: What You Need and How to Get It,"" ""Seasoned Professional? Keep Learning from Your Protegesand Get Over Yourself."" Harvard Business Review Guides are for busy professionals looking for quick answers to common challenges. Theyre packed with useful tips and practical advice in a brief, easy-to-read format. Whether youre looking to expand your skills or refresh your existing ones, these guides offer reliable answers to your most pressing problems. Author: Review, Harvard Publisher: Harvard Business Review Press Illustration: N Language: ENG Title: HBR Guide to Guide to Getting the Mentoring You Need Pages: 00043 (Encrypted EPUB) / 00043 (Encrypted PDF) On Sale: 2011-12-22 SKU-13/ISBN: 9781422187517 Category: Business & Economics : Mentoring & Coaching

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