

Performance Management And Appraisal Systems

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This book explores the many facets of performance management and how it works as well as extends it to encompass individuals, dyads and teams. It focuses on how organisations can enhance performance through building competency, commitment and support. The author demonstrates that a good performance management system has an inherent motivational value since it facilitates learning and brings about role clarity-which helps people focus on performance development. Thus, performance management raises levels of trust creating better communication, and as a consequence a more transparent and productive organisation. EAN/ISBN : 9788132104056 Publisher(s): Sage Publications
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