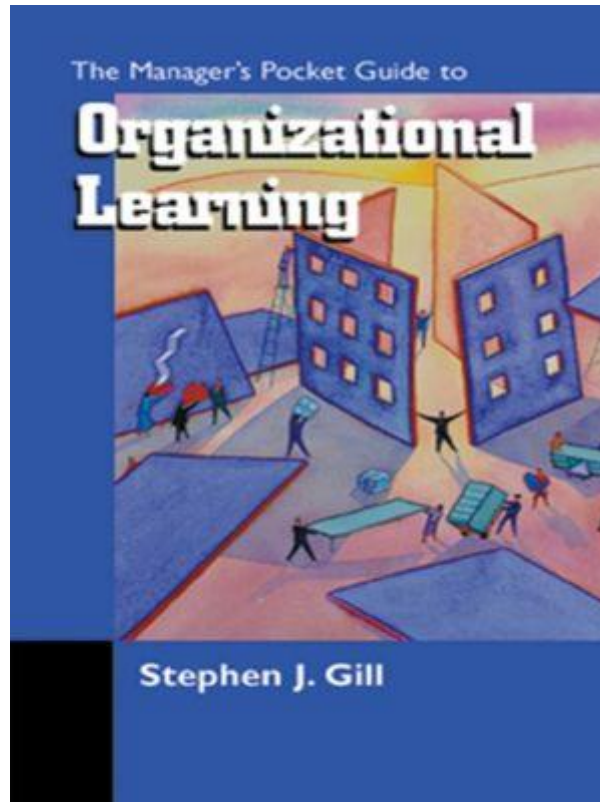


Manager's Pocket Guide To Organizational Learning, The - Stephen J. Gill



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Today's organizations are in the learning business. Employees must take in a constant supply of new information and apply it to their work regardless of their position. Organizational learning is the process of forming and applying collective knowledge to problems and needs. Organizations learn through five main activities: 1) systematic problem solving; 2) experimentation with new approaches; 3) learning from their own experience; 4) learning from the experiences and best practices of others; and 5) transferring knowledge quickly and efficiently throughout the organization. Organizational learning requires constant reexamination of the effectiveness of one's ideas while engaging in a long-term effort to change the behaviors and practices of individuals, groups, and the organization as a whole. This pocket guide can aid you in these tasks. It is intended as a handy, easy-to-use reference that will help you identify useful learning strategies which you can then adapt to your particular circumstances. Author: Gill, Stephen J. Publisher: HRD Press Illustration: N Language: ENG Title: Manager's Pocket Guide to Organizational Learning, The Pages: 00000 (Encrypted PDF) On Sale: 2000-01-01 SKU-13/ISBN: 9780874255881

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